2025 Tax REFERENCE GUIDE



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Taxable income (i.e., income minus deductions and credits) between:

\$96,701–\$600,050 over \$600,050 20 Single \$0-\$11,925 \$11,926-\$48,475 \$48,476-\$103,350 \$22 \$103,351-\$197,300 \$4197,301-\$250,525 \$250,526-\$626,350 over \$626,350 Capital gains/qualified dividends \$0-\$48,350 Married, Separate \$0-\$11,925 \$11,926-\$48,475 \$12,\$48,476-\$103,350 \$21,1926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$12,\$11,926-\$48,475 \$13,351-\$197,300 \$24,\$15,800 Capital gains/qualified dividends \$0-\$48,350 \$48,351-\$300,000 15 over \$300,000 Head of Household (HOH)	% % % % % % % % % % % % % % %
\$0-\$23,850	% % % % % % % % % % % % % % % %
\$23,851-\$96,950	% % % % % % % % % % % % %
\$96,951-\$206,700 \$206,701-\$394,600 \$394,601-\$501,050 \$501,051-\$751,600 over \$751,600 Capital gains/qualified dividends \$0-\$96,700 \$96,701-\$600,050 over \$600,050 Single \$0-\$11,925 \$13,351-\$197,300 \$197,301-\$250,525 \$250,526-\$626,350 over \$626,350 Capital gains/qualified dividends \$0-\$48,350 \$0-\$48,350 \$15,925 \$103,351-\$197,300 \$15,000 \$17,926-\$48,475 \$12 \$18,476-\$103,350 \$197,301-\$250,525 \$103,351-\$197,300 \$100 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$11,926 \$11,926-\$48,350 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000	% % % % % % % % % % % % %
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	%
\$0_\$17000 10	
ΨΟ Ψ17,000	%
\$17,001–\$64,850	
\$64,851–\$103,350	
\$103,351-\$197,300	
\$197,301-\$250,525 32	
\$250,526-\$626,350	
over \$626,350 37	%
Capital gains/qualified dividends	%
\$0-\$64,750 0 \$64,751-\$566,700 15	
over \$566,700 20	
. ,	%
Estates and Trusts \$0-\$3,150 10	%
\$3,151–\$11,450	
\$11,451–\$15,650	%
over \$15,650 37	%
Capital gains/qualified dividends	% % %
	% % %
\$3,251–\$15,900	% % %
over \$15,900 20	% % % %
Corporate Tax Rate 21	% % % %
Capital gains/qualified dividends 21	% % % %

SH-00063-CL-2501

Standard Deduction	
Married, joint \$30,00 Single; married, separate \$15,00 HOH \$22,50 Blind or over 65: add \$1,600 if married, \$2,000 if single or HOH	00
Mortgage Interest Deduction On acquisition indebtedness up to \$750,000 for 1st and 2nd homes No deduction for home equity indebtedness	
State and Local Tax Deduction Limit State and local income and property tax deduction \$10,00	00
Alternative Minimum Tax Exemption Amount	
Married, joint \$137,00 Single, HOH \$88,10 Estates and Trusts \$30,70 Married, separate \$68,69	00
IRA and Pension Plan Limits	
IRA contribution Under age 50 \$7,00 Age 50 and over \$8,00	
Phaseout for deducting IRA contribution ¹ Married, joint \$126,000–\$146,000 MA Single, HOH \$79,000–\$89,000 MA Married, separate \$0–\$10,000 MA	
Phaseout for deducting spousal IRA¹ \$236,000–\$246,000 MA	GI
Phaseout of Roth contribution eligibility Married, joint \$236,000-\$246,000 MA Single, HOH \$150,000-\$165,000 MA Married, separate \$0-\$10,000 MA	GΙ
SEP contribution Up to 25% of compensation, limit \$70,00 Compensation to participate in SEP \$75 SIMPLE elective deferral Under age 50 \$16,50	50
Age 50 and over \$20,00	
401(k), 403(b) ² , 457 ³ and SARSEP elective deferral	
Under age 50 \$23,50 Age 50 and over \$31,00	
Annual defined contribution limit \$70,00 Annual defined benefit limit \$280.00	
Annual defined benefit limit \$280,00 Highly compensated employee \$160,00	
Key Employee in top heavy plans \$230,00	00

Gift and Estate Tax				
Gift tax annual exclusion Estate and gift tax rate Unified estate & gift/	\$19,000 40%			
GST exemption Annual exclusion for gifts to	\$13,990,000			
noncitizen spouse	\$190,000			
Additional Medicare Tax on Income Exceeding \$200,000 (\$250,000 married, joint; \$125,000 married, separate)				
Additional tax on excess of earned income ⁵ Additional tax on Net Investment	0.9% nt			

Deduction Limit
\$480
\$900
\$1,800
\$4,810
\$6,020

3.8%

Income⁶

Per Diem Limitation	
for LTC Benefits	\$420
1994 Qualified Rusiness Income	

Deduction Phaseout	
Married, joint	\$394,600-\$494,600
All others	\$197300-\$247300

- 1 Applicability depends on the type of IRA, which persons participate in an employer-sponsored plan, the type of employer-sponsored plan offered, and MAGI.
- 2 Special increased limit may apply to certain 403(b) contributors with 15 or more years of service.
- 3 In last 3 years prior to year of retirement, 457(b) plan participant may be able to double elective deferral if needed to catch up on prior missed contributions, but if they do, they cannot use catch up.
- 4 Increased to \$200,000 (as indexed) for contracts purchased or exchanged after 12/28/2022.
- 5 Total Employee Medicare Tax is 1.45% + 0.9% = 2.35%.
- 6 Including interest, dividends, capital gains and annuity distributions.





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Maximum qualified longevity annuity contract

Annual compensation taken into account for

Retirement Tax Credit: A percent tax credit

plan contribution, in addition to deduction or

(10-50%) for an IRA, 401(k), 403(b) or 457

\$350,000

\$210.0004

\$108,000

Below \$79,000 AGI

Below \$59,250 AGI Below \$39,500 AGI

qualified plans

exclusion, if

HOH

separate

(QLAC) premium

Married, joint

Single; married,

Qualified Charitable

Distribution Limit

COLUMBUS LIFE INSURANCE COMPANY 2025 TAX REFERENCE GUIDE

Education

Coverdell Education Savings Account \$2,000
Coverdell contribution eligibility phaseout
Married, joint \$190,000-\$220,000
All others \$95,000-\$110,000

Student loan interest deduction limit \$2,500 Interest deduction is phased out

Married, joint \$170,000-\$200,000 MAGI All others \$85,000-\$100,000 MAGI

Phaseout of Lifetime Learning Credits

Married, joint \$160,000-\$180,000 All others \$80,000-\$90,000

Tax-free savings bonds interest phased out
Married, joint \$149,250–\$179,250 MAGI
All others \$99,500–\$114,500 MAGI

Social Security⁷

Maximum taxable earnings bas	e \$176,100		
Amount Needed to Earn			
One Credit	\$1,810		
Amount Needed to Earn			
Four Credits	\$7,240		
Social Security and Medicare Ta	ıx Rates		
Employee	7.65%		
Employer	7.65%		
Self-Employed	15.30%		
Maximum Monthly Retirement			
Benefit at Full Retirement Ag			
Cost of Living Adjustment	2.5%		
Income ⁹ (in retirement) causing Social			
Security benefits to be taxable			
Married, joint			
Up to 50% taxable	\$32,000 MAGI		
Up to 85% taxable	\$44,000 MAGI		

Up to 85% taxable Reduction of Social Security retirement benefits:

Up to 50% taxable

Sinale

In years before full retirement age, \$1 in benefits will be reduced for every \$2 of earnings in excess of \$23,400. In the year of full retirement age, \$1 in benefits will be reduced for every \$3 of earnings in excess of \$62,160 (applies only to months of earnings prior to full retirement age). There is no limit on earnings beginning the month an individual attains full retirement age.

Average Monthly Benefit (December 2023)

Average Monthly Retirement Benefit

Men \$2,106 Women \$1,714

\$25,000 MAGI

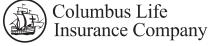
\$34,000 MAGI

Average Monthly Survivor Benefit

Men \$1,568 Women \$1,784

Source: Fast Facts and Figures about Social Security, 2024

- 7 Source: www.ssa.gov/news/cola, 10/10/24.
- 8 In 2025, for those turning age 62, full retirement age is 67 years.
- 9 Income is most income including muni bond interest but only 1/2 of Social Security.



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Uniform Lifetime Table

Use to calculate Required Minimum Distributions from IRAs and qualified plans **during** owner's life. If owner has spousal beneficiary more than 10 years younger, use instead Joint Life Table from IRS Pub. 590.

Taxpayer's Age	Life Expectancy	Taxpayer's Age	Life Expectancy	Age	Life Expectancy	Age	Life Expectancy
	Ехроскалоу			39	46.7	63	24.5
72	27.4	95	8.9	40	45.7	64	23.7
73	26.5	96	8.4	41	44.8	65	22.9
74	25.5	97	7.8	42	43.8	66	22.0
75	24.6	98	7.3	43	42.9	67	21.2
76	23.7	99	6.8	44	41.9	68	20.4
77	22.9	100	6.4	45	41.0	69	19.6
78	22.0	101	6.0	46	40.0	70	18.8
79	21.1	102	5.6	47	39.0	71	18.0
80	20.2	103	5.2	48	38.1	72	17.2
81	19.4	104	4.9	49	37.1	73	16.4
82	18.5	105	4.6	50	36.2	74	15.6
83	17.7	106	4.3	51	35.3	75	14.8
84	16.8	107	4.1	52	34.3	76	14.1
85	16.0	108	3.9	53	33.4	77	13.3
86	15.2	109	3.7	54	32.5	78	12.6
87	14.4	110	3.5	55	31.6	79	11.9
88	13.7	111	3.4	56	30.6	80	11.2
89	12.9	112	3.3	57	29.8	81	10.5
90	12.2	113	3.1	58	28.9	82	9.9
91	11.5	114	3.0	59	28.0	83	9.3
92	10.8	115	2.9	60	27.1	84	8.7
93	10.1	116	2.8	61	26.2	85	8.1
94	9.5	117	2.7	62	25.4	86	7.6

Single Life Table

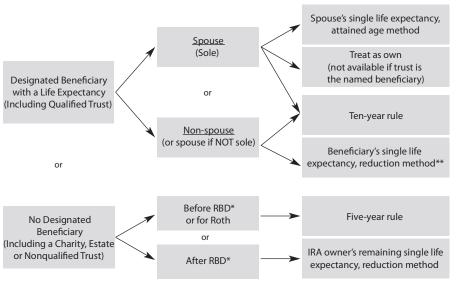
Use to calculate Required Minimum

Distributions from IRAs and qualified plans

after owner's death. See IRS Pub. 590 for

complete table of ages 0 through 111+.

IRA Beneficiary Options



*RBD defined as "Required Beginning Date" (April 1 following the year a Traditional IRA owner reaches age 73).

**Method only available if the non-spouse beneficiary is the minor child of the deceased IRA owner (until the child's age of majority), disabled, chronically ill or not more than 10 years younger than the deceased IRA owner.

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